

神達數位永續發展政策

願景

本公司秉持「**F.I.R.S.T.**」的核心價值，努力打造充滿幸福感的永續企業，並將**ESG** 的理念深植於產品研發、製造與營運之中。我們期盼透過科技的力量，與供應鏈夥伴及利害關係人攜手，共創智慧、安全且永續的未來。

使命

1. 綠色創新與環境永續

結合科技核心專長，導入綠色設計理念。我們聚焦於產品生命週期的節能減碳與廢棄物減量，降低營運對環境的衝擊。

2. 友善職場與社會共融

恪遵全球人權標準，打造多元、包容、平等且安全健康的工作環境。我們關注人才培育，保障員工權益，並積極投入社會公益，發揮企業正面影響力。

3. 誠信經營與卓越治理

嚴守商業道德與法令規範，建立誠信、透明的企業文化。我們重視品質、資訊安全與隱私保護，期許成為客戶信賴的夥伴。

4. 永續夥伴與責任供應鏈

推動綠色與責任採購。我們致力與供應鏈夥伴共同落實環保、勞工人權與誠信廉潔標準，打造具韌性的永續生態圈。

MiTAC Digital Technology

Sustainability Policy

Vision

Driven by our "F.I.R.S.T." core values, we are dedicated to building a sustainable company fueled by happiness and embedding ESG principles into our R&D, manufacturing and operations. We aspire to leverage the power of technology and work with our partners and stakeholders to create a smart, secure and sustainable future.

Mission

1. Green Innovation and Environmental Sustainability

Integrating our technological expertise, we focus on applying green design to drive energy conservation, reduce carbon emissions and minimize waste across the product lifecycle, ultimately mitigating our environmental impact.

2. Friendly Workplace and Social Inclusion

Strictly complying with global human rights standards, we cultivate a workplace rooted in diversity, equity, inclusion and occupational wellness. We strive to nurture talent, uphold employee rights and amplify our positive influence via social engagement.

3. Business Integrity and Governance Excellence

Firmly adhering to business ethics and regulatory compliance, we foster a corporate culture of integrity and transparency. We prioritize quality, information security and privacy protection, aiming to be a trusted partner for our customers.

4. Sustainable Partners and Responsible Supply Chains

Advancing green and responsible sourcing, we are determined to partner with our supply chain to implement standards of environmental sustainability, human rights and business integrity, forging a resilient and sustainable ecosystem.